



IFFP 2026-2027

MEMBERSHIP DUES AND TUITION

The vibrant, meaningful programs and services that IFFP members enjoy are supported almost entirely by membership dues and Sunday School tuition. Your annual pledge is not just a financial contribution: it's a commitment to our beloved community. It helps IFFP leadership understand who plans to continue their membership and gives a clearer picture of the resources available to support and grow our offerings in the year ahead.

What's new this year?

This year, we are updating only our dues amounts. Dues structure, pledging process, and pledge payment process remain identical to last year.

- **New Dues:** Dues values in each bracket have been raised by approximately 5%. See details below.
- **Pledging Process:** As for 2025-2026, members will complete an online form to submit their 2026–2027 dues and tuition pledge.
- **Pledge Payments:** As for 2025-2026, pledges will be entered into Realm by our bookkeeper; then members can schedule and make online payments from Realm. Paying via check will still be available.

Using and Understanding the Dues Charts

Our dues model is based on gross income levels organized in \$25K increments, with a suggested pledge range for each level. This approach promotes equitable giving, while inviting members to contribute more generously if they are inspired and able to do so. This bracket and ranges system replaces our previous donation levels of Member, Sponsoring, and Visionary, used until recently.

Please review the chart corresponding to your membership type (local or virtual). The lower end of each range is approximately 1.4% of gross income (formerly the "Member" level). The upper end is approximately 2% of gross income (formerly the "Visionary" level). Please review the suggested range that corresponds to your household income and select a pledge amount that feels right to you. If your income falls between two levels, choose the one that feels most appropriate.

If the suggested amount feels like a stretch for your household, we encourage you to increase your pledge gradually over the next two to three years. For example, you might pledge an amount similar to 2025–2026 and plan to increase it incrementally over time.

This year's increase allows us to give to our staff a raise that corresponds to the predicted cost of living increase for Maryland, as well as to cover a significantly more expensive bookkeeping service, while keeping Sunday School tuition at the same cost as last year. Our Sunday School is undergoing significant changes to staffing and curriculum, to address concerns expressed by parents.

Additional Notes

- **Giving above the minimum:** About one-third of IFFP members contribute above the minimum dues level. This generosity helps sustain our vibrant programs and community. If you are able, please consider pledging at a higher level.
- **Financial Accommodation:** IFFP is committed to welcoming all members, regardless of ability to pay. For 2026–2027, we will not process waiver requests during the pledging phase. If the suggested dues for your income tier are outside your budget, simply pledge an amount that works for your household directly on the form.

We recognize that many members are currently facing financial uncertainty. Please make a monthly pledge based on your current circumstances. If your job situation has recently changed, you are welcome to make a nominal pledge simply to indicate your intention to remain part of the IFFP community. Should your financial situation change later in the year, you are always welcome to adjust your pledge accordingly. We appreciate your continued commitment, in whatever form it takes.

- **Sustaining Membership Discount:** If your youngest child completed the Coming of Age (COA) program in 2025–2026 or earlier, you may pledge **50%** of your suggested dues range. That said, please consider giving more generously if you are able.

LOCAL DUES AND TUITION CHARTS

LOCAL DUES		
Annual Gross Income	Monthly Dues (12 month basis)	Annual Dues
\$50,000	\$55 - \$85	\$660 - \$1,020
\$75,000	\$95 - \$130	\$1,140 - \$1,560
\$100,000	\$125 - \$175	\$1,500 - \$2,100
\$125,000	\$155 - \$220	\$1,860 - \$2,640
\$150,000	\$185 - \$265	\$2,220 - \$3,180
\$175,000	\$215 - \$305	\$2,580 - \$3,660
\$200,000	\$250 - \$355	\$3,000 - \$4,260
\$225,000	\$275 - \$400	\$3,300 - \$4,800
\$250,000	\$305 - \$440	\$3,660 - \$5,280
\$275,000	\$335 - \$485	\$4,020 - \$5,820
\$300,000	\$370 - \$535	\$4,440 - \$6,420
\$325,000	\$400 - \$575	\$4,800 - \$6,900
\$350,000	\$435 - \$625	\$5,220 - \$7,500
\$375,000	\$460 - \$665	\$5,520 - \$7,980
\$400,000	\$495 - \$715	\$5,940 - \$8,580
\$425,000	\$525 - \$760	\$6,300 - \$9,120
\$450,000	\$560 - \$805	\$6,720 - \$9,660
\$475,000	\$590 - \$845	\$7,080 - \$10,140
\$500,000+	\$625 - \$905+	\$7,500 - \$10,860+

Sunday School Tuition and Teen Group Fees - Local

	Per student	
	Monthly	Annual
Sunday School (PreK-6th)	\$65	\$780
Coming of Age/Coming of Age Prep	\$75	\$895

	Monthly	Annual
Teen Group - one teen	\$21	\$250
Teen Group - family	\$35	\$425

VIRTUAL DUES AND TUITION CHARTS

		VIRTUAL DUES	
Annual Gross Income	Monthly Dues (12 month basis)	Annual Dues	
\$50,000	\$22 - \$32	\$264 - \$384	
\$75,000	\$40 - \$50	\$480 - \$600	
\$100,000	\$50 - \$65	\$600 - \$780	
\$125,000	\$60 - \$80	\$720 - \$960	
\$150,000	\$70 - \$95	\$840 - \$1,140	
\$175,000	\$80 - \$105	\$960 - \$1,260	
\$200,000	\$90 - \$130	\$1,080 - \$1,560	
\$225,000	\$100 - \$145	\$1,200 - \$1,740	
\$250,000	\$110 - \$160	\$1,320 - \$1,920	
\$275,000	\$120 - \$170	\$1,440 - \$2,040	
\$300,000	\$135 - \$195	\$1,620 - \$2,340	
\$325,000	\$145 - \$210	\$1,740 - \$2,520	
\$350,000	\$155 - \$225	\$1,860 - \$2,700	
\$375,000	\$165 - \$240	\$1,980 - \$2,880	
\$400,000	\$175 - \$255	\$2,100 - \$3,060	
\$425,000	\$190 - \$275	\$2,280 - \$3,300	
\$450,000	\$200 - \$290	\$2,400 - \$3,480	
\$475,000	\$215 - \$305	\$2,580 - \$3,660	
\$500,000+	\$225 - \$330+	\$2,700 - \$3,960+	

Sunday School Tuition - Virtual

	Per student	
	Monthly	Annual
Members		
Virtual Interfaith SS (PreK-6th)	\$41	\$495
Virtual Interfaith Coming of Age/Prep	\$64	\$770

	Per student	
	Monthly	Annual
Non-Members		
Virtual Interfaith SS (non-members)	\$51	\$620
Virtual Interfaith COA/P (non-members)	\$69	\$895

Only available to families outside of the Washington DC area who do not enroll as members.

Beyond Dues & Tuition

Members make financial contributions to IFFP in many ways: High Holy Day ticket donations, donations in offering baskets, Giving Tuesday, End-of-Year giving, and entries for the 50/50 raffle at Purim, to name just a few. There are many other ways you can give back:

- **General donations:** As a 501(c)(3) non-profit organization, gifts to IFFP over and above Sunday School tuition are tax deductible to the full extent allowed by law. Each year members donate to IFFP, providing a meaningful fraction of our operating budget.
- **Gift cards:** Donate gift cards for the purchase of food for special events, prizes for Purim carnival, or other special events.
- **In-kind giving:** members with special talents and skills have provided generously to IFFP over the years. These supports have included musical talent, expertise in contract negotiation, website design, and HR, and fluency in Hebrew.
- **Planned Giving:** Please consider a bequest as part of your will or trust. These gifts create a legacy in support of IFFP. Talk with your tax advisor or estate planner to arrange for a specific dollar amount or percentage of your estate using our Federal Tax ID is 52-1957897.
- **Paying by check or covering credit card fees on your payments:** Whenever you give to IFFP, consider sending your payment via paper check or opt to cover our transaction fees when you make online contributions.

IFFP 2026-2027 APPROVED BUDGET

Revenue	NOTES	
Dues	\$236,515	Increase of roughly 5%; no change in dues structure
Dues - Waivers	\$0	Waivers built into net amount under Dues
Contributions - Unrestr.	\$52,200	individual donations, incl. High Holy Days & 30th anniversary
Fees	\$6,115	Couples Workshop, Torah rental anniversary passthroughs
Fees - Waiver	(\$200)	Couples Workshop discount
Grants - Restricted	\$6,500	MoCo security grant
Interest & Dividends	\$5,000	Higher yield CDs continue
Sales	\$2,270	Purim, Craft/bakes sales
Tuition	\$46,655	No tuition increases; assumes no new students
Tuition - Waivers	(\$10,404)	Teacher waivers
Other	\$290	credit card rewards
Total Revenue	\$343,503	
Expenses	NOTES	
Activities	\$375	COA/Prep/Teen Group activities
Advertising	\$3,120	Cause-Inspired services full year (Google Ads)
Background Checks	\$190	
Food & Catering	\$3,570	115/Sunday + Christmas, Passover, Easter
Gifts & Donations	\$925	
Insurance	\$3,525	Worker's comp, liability insurance, D&O insurance
IT Hardware	\$0	Tech replacements/upgrades
IT Software & Licenses	\$3,469	Realm, Constant Contact, bookkeeping and web-related software (hosting, Google)
Bus. Licenses & Permits	\$210	Registration with Maryland
Lodging & Meals	\$3,100	Women's Retreat passthrough
Postage	\$395	
Printing & Reproduction	\$595	
Professional Services	\$59,815	Security, Bookkeeper, Cantor, Accountant, RE assistant, Interns, AG and CW speakers, Zoom tech, Music Director, Childcare
Rent	\$31,460	St. Mark
Salaries & Wages	\$221,693	
Supplies	\$4,575	
Taxes & Fees (Payroll)	\$8,913	Employer taxes and payroll processing fees
Telephone & Internet	\$900	Zoom and office phone
Training & Prof. Dev.	\$1,000	Staff retreat and individual trainings
Transaction Fees	\$5,600	credit card fee for online payments
Transportation	\$525	
Other Expenses	\$100	Treasurer discretionary to cover unexpected expenses
Total Expenses	\$354,355	
Net Income	(\$10,852)	